

## Management Team

### **Stephen A. Bruno - President, CEO**

Mr. Bruno is well known for his expertise in systems design, development and integration, intelligent systems, neural networks and data warehousing. A technology innovator with over 20 years experience in information systems for the insurance and healthcare industries, he has successfully managed multi-million-dollar IS projects and is listed in the "International Who's Who in Information Technology". Stephen created and launched Florida's statewide data warehousing system for Alzheimer's research, the first and only such system in the United States. He received a Florida's Finest Humanitarian Award given by the Governor for his efforts.

### **Dr. Melvin N. Lechner - Chairman**

The driving force behind CSSI's business concentration, Dr. Lechner brings an invaluable diversity of experience and accomplishments to our capabilities. He has served as Naval Intelligence Officer, CFO Deputy Comptroller and Budget Director of New York City, Manager at Arthur Andersen, and Manager of a \$7.5 billion pension fund. Dr. Lechner has also served as chairman or director of more than three dozen public and private companies in fields encompassing health, finance, insurance, manufacturing, and transportation.

### **Abhinav Dave - Executive Vice President**

Mr. Dave is accountable for day-to-day management of CSSI's engineering operations. He has been a member of the company for eight years and part of the core management team for over six. He has been involved in virtually every project and product at various levels, within numerous vertical industries. Prior to joining CSSI, Abhinav served as a project engineer for IBM and ABB. He holds a Bachelor's in Instrumentation and Control Engineering from Gujarat University, India and a Masters in Computer Engineering from Florida Atlantic University.

### **Joseph Westlake - Vice President of Corporate Strategy**

Mr. Westlake joined CSSI in 2006, bringing with him a wealth of technology industry experience after having served ten years in management-level positions at Microsoft Corporation. Joseph worked in Microsoft's Retail, Xbox, MSN, and Information Worker divisions, and was awarded one of the company's most prestigious designations. As a recognized technology industry speaker, he has presented to more than 60,000 attendees at events such as Comdex, Convergence and Retail Week. He has also consulted with retail giants Wal-Mart, Best Buy and Office Depot to drive increased sales performance for their outlets. Mr. Westlake is a Microsoft Certified Systems Engineer and Master Instructor.

### **Sekhar Babu Madala – Director of Technology Operations**

Mr. Madala is accountable for CSSI's India operations in Hyderabad, and has been a team member at CSSI for more than eight years. Sekhar is the driving force behind the technical architecture for all the projects and products from our India operations. He plays a crucial role in the success and growth of this team, managing roles as diverse as personnel recruitment and technical education. With a strong functional knowledge on healthcare and insurance domains, Sekhar has also gained exposure on various Microsoft technologies with a specialization in RDBMS, CSLA.Net, Content Management Server and Reporting Services. He holds a Masters Degree in Computer Applications from Osmania University in Hyderabad, India.



### **Roger LaVine – Vice President of Product Development**

Mr. LaVine has been with the company since 2007, when he joined as a Practice Manager. In his current role, he ensures that VUE Software products meet the current and anticipated needs of the Insurance Industry. He has a combined 30 years of experience in various roles across the insurance industry, including the P&C, life and health verticals, as well as for leading software and hardware companies. Mr. LaVine has held such roles as Finance Director, Vice President of Sales Reporting, Organizational Consultant, Chief of Research and Development, Account Executive and Industry Analyst. He holds a bachelor's degree in both Management and Psychology, and is currently pursuing his Doctorate degree in Psychology.